



# BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN

A Division of the Rail Conference of the  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

March 8, 2005

TO: ALL NORFOLK SOUTHERN BLET LOCAL CHAIRMEN

FROM: BLET GENERAL CHAIRMEN, NORFOLK SOUTHERN RAILROAD

SUBJECT: Trainmen & Conductors Productivity Pay Provisions

Dear Sirs and Brothers:

Many of you have called our offices regarding recent UTU scare tactics stating that the BLET would not preserve the crew consist productivity pay provisions of the existing UTU agreement if the BLET becomes the chosen representative of the Conductor/Trainmen Craft. Please allow us to remind you that Teamsters General President Hoffa and BLET National President Hahs jointly signed and stated, in the "Unity Pride and Strength" brochures to Conductors and Trainmen, a commitment to preserve and protect craft autonomy, craft seniority and existing contractual rights unique to each historical craft of employee and the right of pre-1985 trainmen to remain in train service.

However, as a result of your recent inquiries and to make public our position, we, the undersigned BLET Norfolk Southern General Chairmen, pledge absolutely to you and the members of the Conductor/Trainmen Craft of Norfolk Southern Railroad the following:

If BLET-Teamsters is chosen as the certified representative of the Conductor/Trainmen craft at Norfolk Southern, all Conductor/Trainmen agreements will be preserved, including seniority and productivity pay provisions.

*R. C. Wallace*  
R. C. Wallace, GC  
NS - Southern Lines

*W. E. Knight*  
W. E. Knight, GC  
NS - Eastern Lines

*R. H. Linsey*  
R. H. Linsey, GC  
NS - Northern Lines